

ARCHITECTURE
URBAN DESIGN
HERITAGE
INTERIORS
GRAPHICS

CHAIRMAN

Keith Cottier

PRINCIPALS

Glynn N Evans

Michael Heenan

Peter Ireland

Colin Janes

Reginald Smith

Peter Stronach

CEO

Reginald Smith

Allen Jack+Cottier restructures for a new era

Tuesday, 1 July 2008

Architecture and design firm Allen Jack+Cottier today announced a number of changes to its operating structure and senior leadership team, reflecting the increasing demand for its services both in Australia and internationally.

Managing Director Glynn Evans is stepping aside for fellow Director, Reg Smith, who steps into the newly-created role of Chief Executive Officer. Commenting on his tenure, Mr Evans says, "We have been able to consolidate growth and generally establish a strong foothold. Architecture has never been as diverse, exciting, or as demanding, as it is today, but we're in an excellent position to meet these challenges."

Offshore work in China, Malaysia and Vietnam has helped expand the business. "Architecture firms are now being invited to do work on a scale and complexity that would have been unimaginable even five years ago," says Mr Smith. "The appetite for our services throughout Asia, in particular, is growing daily."

"We continue to believe in the *team* as the best way to inspire design, and to find innovative ways of working. So while the practice is much larger than ten years ago, we consider it vital that we remain true to our heritage as a studio-based practice."

The new CEO also renewed a commitment to design excellence, with emphasis on harnessing collective experience. "It's vital that we nurture the fantastic depth of talent, especially among our younger architects. They really are the future."

Snapshot of New Structure

- Senior management: Board of Principals created, CEO to manage operations, and Chairman of the Board to play an advisory role
- New tier of proactive leadership: Directors appointed to oversee specific areas of business
- New offices in Perth and Ho Chi Minh City
- Recognition of emerging leaders: four new Senior Associates, and five new Associates rewarded for initiative

In depth

The new structure comprises a Board of Principals who will set direction and oversee design quality, construction, documentation and risk management. The Chief Executive Officer will represent the Board in strategic management of the practice.

From July 2008, long-serving Allen Jack+Cottier Director, Keith Cottier, will step down and assume the new role of Chairman of the Board. He will continue to work on a number of current projects.

Current Directors Glynn Evans, Michael Heenan, Peter Ireland and Peter Stronach will become Principals of the firm, continuing to direct the day-to-day work of the practice, and oversee design quality and innovation.

The success of Brisbane office has been acknowledged with the appointment of Colin Janes as a Principal. Colin opened the office in 2003 and has led the Brisbane team on several outstanding projects, including student housing for Campus Living Village [Kelvin Grove], which is currently shortlisted for the RAIA Queensland Chapter Award for Multiple Housing.

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NOMINATED ARCHITECTS (NSW)

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Michael Heenan 5264

Peter Ireland 6661

Colin Janes 6995

Reginald Smith 3312

Peter Stronach 3372

ALLEN JACK+COTTIER
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The practice has also introduced a new tier of leadership, appointing fifteen Directors with responsibility for specific practice-critical areas of the business (including architecture, adaptive re-use, urban design and finance). Below them sits two tiers of architects and designers (Senior Associates and Associates) who are each responsible for the design and execution of individual projects. Newly-appointed Directors with specific cross-practice responsibilities include:

Stephen Black	Director – Architecture
Jane Johnson	Director – Architecture
Jim Koopman	Director – Architecture
Kathlyn Loseby	Director – Architecture Practice Management
Mark Louw	Director – Architecture
Kate Mountstephens	Director – Adaptive Re-use
Andrew Parker	Director – Architecture Practice Management
Deena Ridenour	Director – Urban Design
Bernard Rowe	Director – Architecture
John Suprun	Director – Architecture
Alban Wong Too Yuen	Director – Finance

International

Tim Schwager	Director – China
Anne Warr	Director – China
Kim Siow	Director – Malaysia
Thien Nguyen	Director – Vietnam

As shown above, the practice has appointed regionally-based Directors to oversee business interests through offices in Shanghai, Beijing, Kuala Lumpur and Ho Chi Minh City.

Allen Jack+Cottier continues to enrich design capabilities with the return of Jim Koopman in 2008. Having worked at the practice early in his career, the designer's flare for residential design has garnered numerous industry awards over the past 20 years.

Four new Senior Associates and five Associates completes the restructuring. Cindy Ch'ng, Belinda Falsone, Scott Norton and John Whittingham have been appointed Senior Associates, while Pip Bowling, David Nelson, Michael Rogers, Samantha Taylor and Katharine Young are new Associates.

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